MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 20, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, April 13, 2016, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>ADOPTED.</u>

Unfinished Business

1. Petition of **JUAN FERGUSON** for a hearing on his **discharge**, effective March 26, 2015, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 15-118**.

THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACTS, CONCLUSIONS OF LAW AND RECOMMENDATION.

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Unfinished Business (continued)

- 2. Petition of **JOSEPH PATRICKO** for a hearing on his **discharge**, effective June 13, 2014, from the position of Principal Radiation Protection Specialist, Department of Public Health,, **Case No. 14-211**.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMEDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
- 3. Petition of **VERDIA HAMILTON** for a hearing on her thirty (30) day **suspension**, effective April 28, 2014, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 14-155**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE THIRTY (30) DAY SUSPENSION.
- Petition of FERNANDO BOGNOT for a hearing on his discharge, effective August 7, 2015, from the position of Radiologic Technologist, Department of Health Services, LAC+USC Medical Center, Case No. 15-248.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 5. Petition of **MARY QUINONES** for a hearing on her **discharge**, effective December 28, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-9**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 6. Petition of **JASON ROELLING** for a hearing on his nine (9) day **suspension**, effective July 26, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-231**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 7. Petition of **WALTER WHITE** for a hearing on his **discharge**, effective July 15, 2015, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 15-235**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

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New Business

- 8. Petition of **ANGELO PORFIRIO** for a hearing on his ten (10) day **suspension**, effective February 8, 2016, from the position of Warehouse Worker II, Department of Beaches and Harbors, **Case No. 16-46**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of MARIO RAMOS for a hearing on his reduction, effective March 1, 2016, from the position of Animal Control Officer III to Animal Control Officer II, Department of Animal Care and Control, Case No. 16-47.
 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **AMBER FRESCAS** for a hearing on the Director of Personnel's denial of her appeal of the **non-appointment** to the position of Intermediate Typist Clerk, **Case No. 16-45**. CONTINUED FOR FOUR (4) WEEKS IN ORDER FOR THE PARTIES TO ATTEMPT RESOLUTION.
- 11. Petition of IAN REED for a hearing on the Director of Personnel's denial of his appeal of the disqualification in the examination for Detention Services Officer, based on his claim of a Civil Service Rule 25 violation, Case No. 16-41.

 HEARING DENIED. THE COMMISSION VOTED TO SEAL THE RECORD. (NO ONE APPEARED FOR THE PETITIONER.)
- 12. Petition of **KEVIN SCHWIMER** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Ocean Lifeguard Candidate, **Case No. 16-42**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:18 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 14. Petitioner's request for a hearing on his **reduction**, effective October 21, 2014, from the position of Sergeant to the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-384**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.
- 15. Petitioner's request for a hearing on his seven (7) day **suspension**, effective April 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-105**.

 CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR, FOR PROPER FORMATTING OF THE HEARING OFFICER REPORT.
- 16. Petitioner's request for a hearing on his **discharge**, effective October 29, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-547**.

 OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO SUSTAIN THE DEPARTMENT.
- 17. Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302**.

 THE COMMISSION VOTED TO READ THE RECORD.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:11 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:11 P.M.

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Ed Lewis

Legal Advisor:

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON APRIL 27, 2016

Lourence D. Crocker

Lawrence D. Crocker Executive Director

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